



# Bank of Baroda IT Recruitment 2026

Comprehensive Opportunity Overview & Strategic Analysis

Reference: Advertisement No. BOB/HRM/REC/ADVT/2026/04

**418**

**Total  
Vacancies**

**38** Unique  
Job  
Profiles



**Application  
Window:**  
Jan 30, 2026 –  
Feb 19, 2026

Development

Cloud

AI/ML

Network

Database

Finacle

# Vacancy Breakdown by Technical Domain



App Development

200

Full Stack, Mobile,  
API, Finacle

Infra & Network

94

Cloud, Server, Network

Data & Analytics

73

AI, GenAI, Data Science

Database Admin

39

SQL, Oracle

Strategy

10

Enterprise Architect

**Insight:** Highest demand is for Full Stack (Java/MERN) and Finacle Developers.

## **Senior Manager (Scale III)**

Min. 5 Years Experience

Pay Scale: ₹85,920 - ₹105,280

## **Manager (Scale II)**

Min. 3 Years Experience

Pay Scale: ₹64,820 - ₹93,960

## **Officer (Scale I)**

Min. 1 Year Experience

Pay Scale: ₹48,480 - ₹85,920

*Note: Salary excludes allowances, perquisites, and location-based benefits.*

# Core Development Roles: Skill Matrix

## Full Stack JAVA

**Required:** Spring, J2EE, JSP, EJB, REST, Hibernate.

**Asset:** Certificate in JAVA.

Exp:  
1/3/5  
Yrs

## Full Stack MERN

**Required:** MongoDB, Express, React, Node.js.

**Asset:** Certificate in MERN.

## Finacle Developer

**Focus:** Core Banking Solution customization.

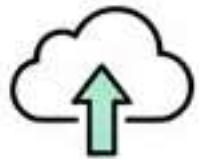
**Asset:** Previous Finacle Development experience.

## Mobile & API

**Focus:** Mobile App Dev, API Integration.

**Asset:** Certification in API Development.

## Cloud Engineer



**Preferred:**  
Certificate in  
**Cloud Engineering.**

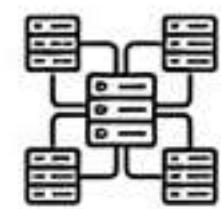
## AI Engineer



**Skills:** NLP, ML,  
Python.

**Preferred:**  
Certification on  
**AI/GenAI.**

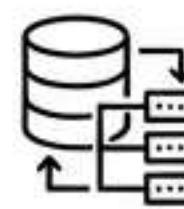
## Network & Server



**Network:** **Cisco**  
/ **Arista** Certs.

**Server:** **Red Hat**  
(RHCSA),  
**Microsoft**,  
**VMware**.

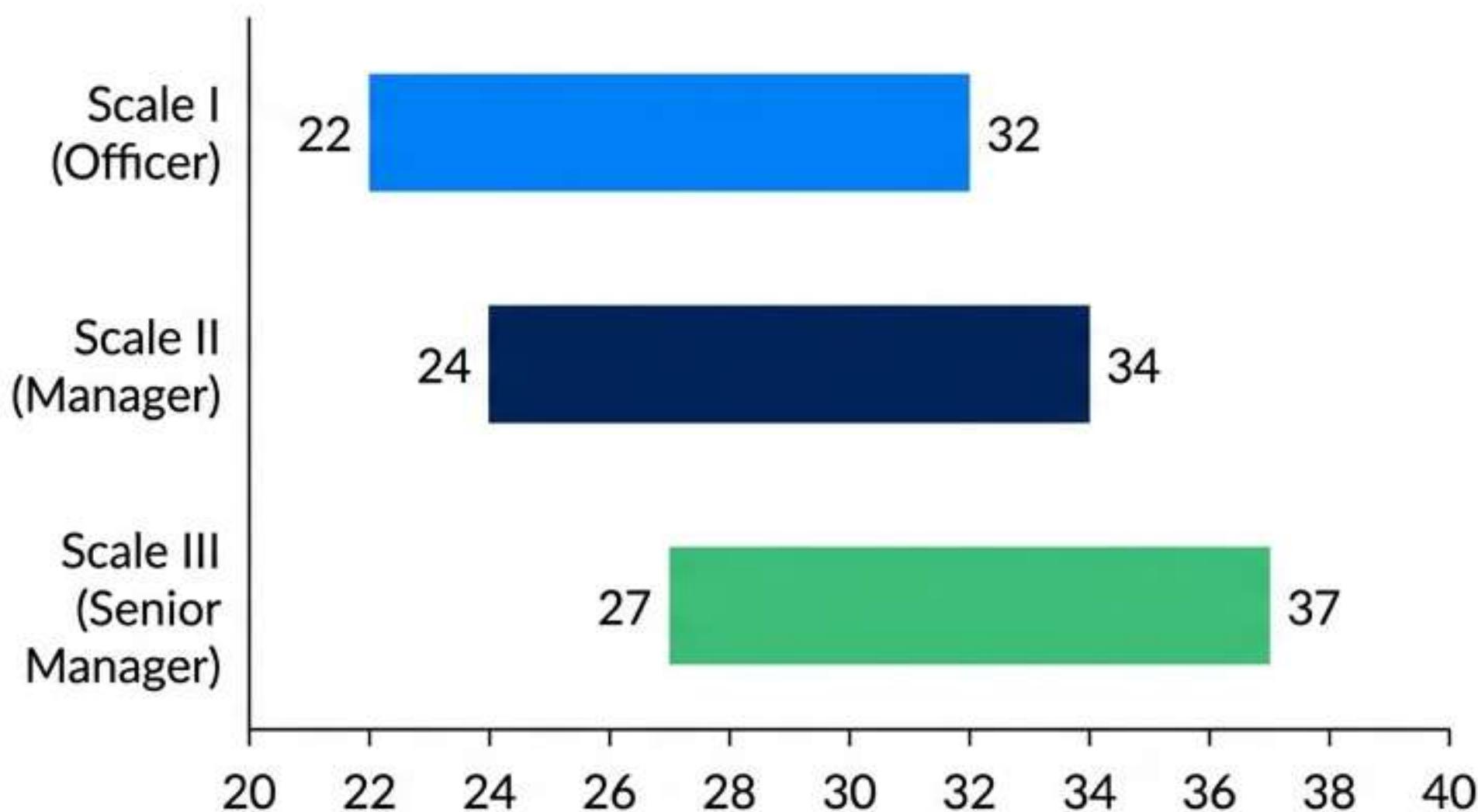
## Data & DB



**Data Eng:**  
**Cloudera**  
Certified Admin.  
  
**DB:** **Oracle**  
(OCP), **Microsoft**  
DB Admin.

# Eligibility Checker: Age & Education

## Age limits



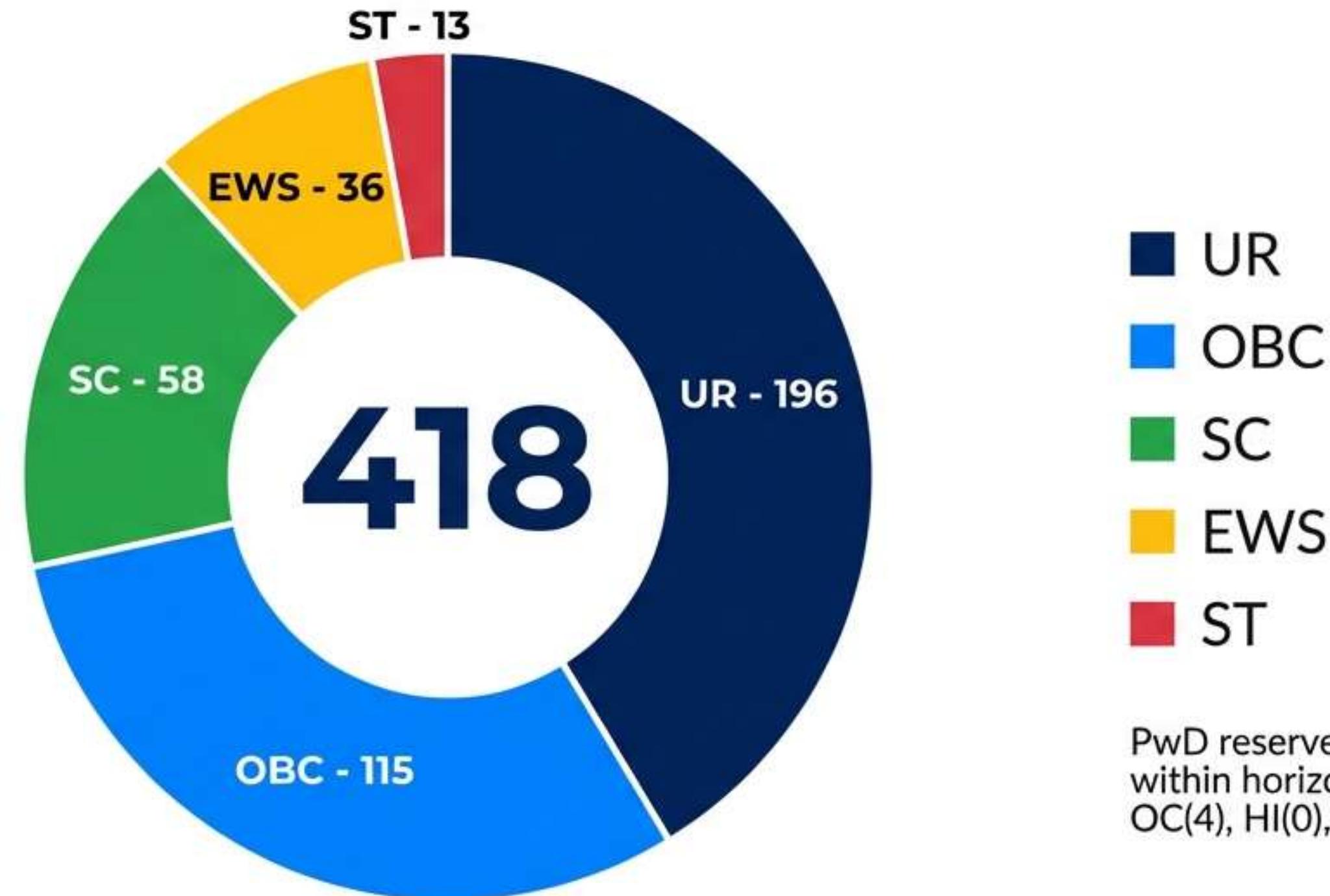
## Education Requirements



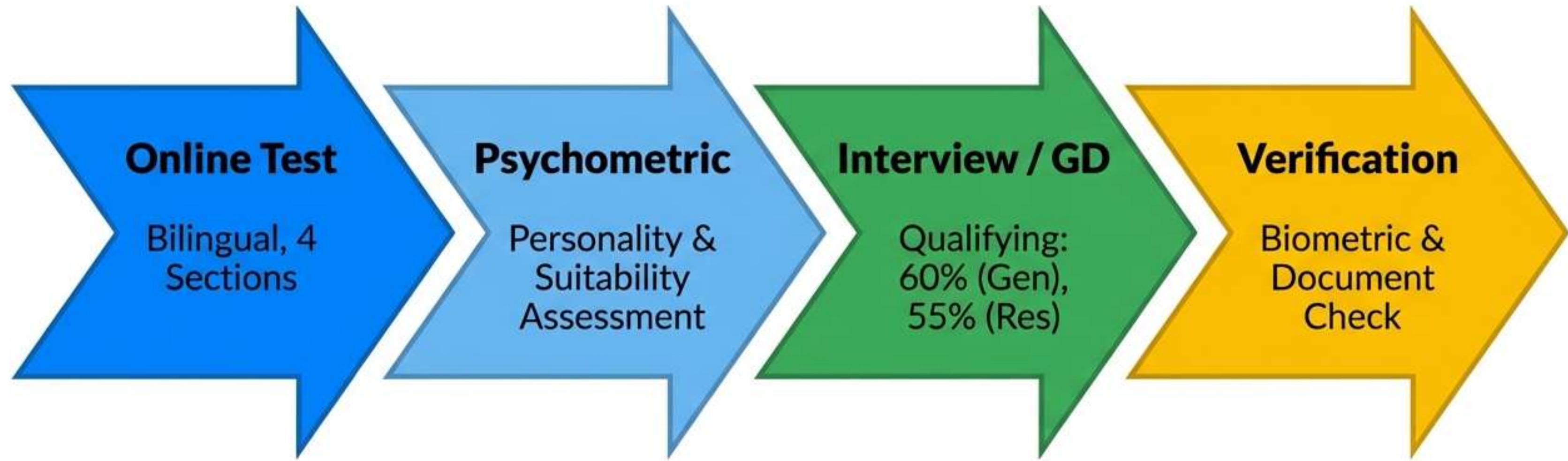
- **Mandatory:** Full-time Degree in B.E. / B.Tech / M.E. / M.Tech / MCA
- **Streams:** Computer Science, IT, Electronics & Communication

Experience in Clerical cadre is NOT considered.

# Vacancy Distribution by Category



# Selection Process Roadmap



**Note:** Online Test marks are for shortlisting only. **Final selection** depends on Interview/GD performance.

Test Name	Questions	Marks	Duration
Reasoning	25	25	--
English Language	25	25	--
Quantitative Aptitude	25	25	--
Professional Knowledge	75	150	75 Minutes
<b>TOTAL</b>	<b>150</b>	<b>225</b>	<b>150 Minutes</b>

**Note:** Professional Knowledge accounts for 66% of total marks.

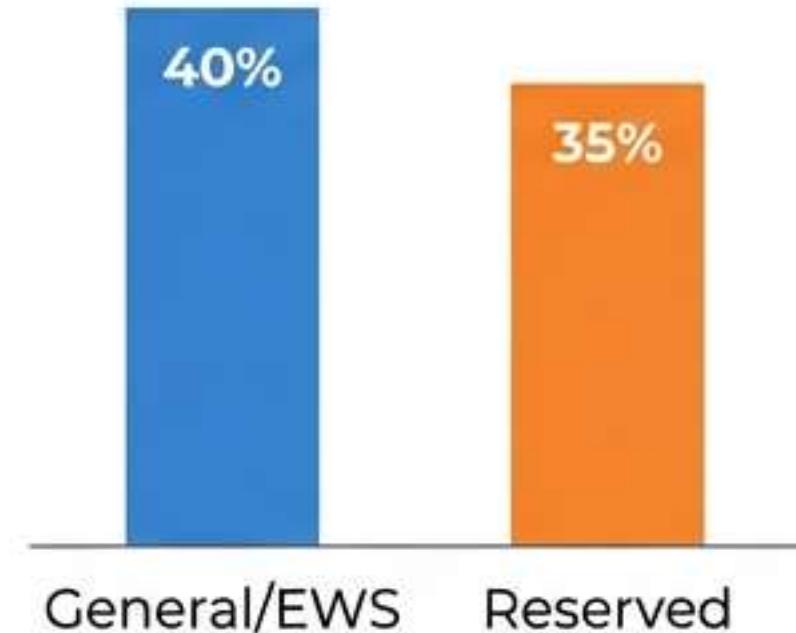
# Exam Mechanics: Cut-offs & Marking



## NO Negative Marking.

Zero penalty for wrong answers.

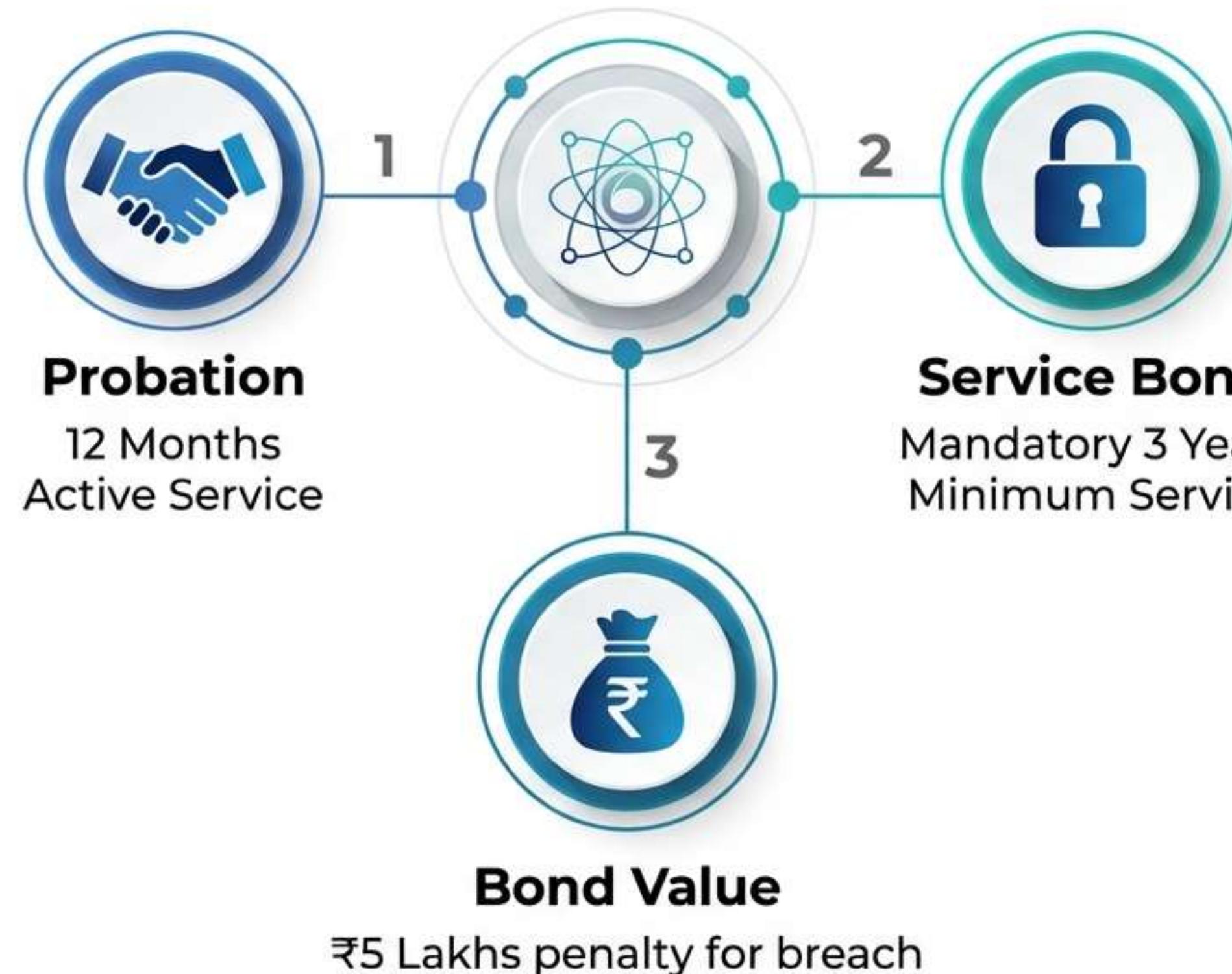
## Minimum Qualifying Marks per Section



## Sectional Timing:

75 Minutes dedicated to Professional Knowledge.

# Service Conditions: The Commitment



Candidate is liable for the full bond amount if they leave before 3 years.

## Credit History



Min CIBIL Score of 680 required at joining.

No loan defaults permitted.

## Posting Location



All India Posting Liability.  
Candidates must be willing to serve anywhere in India.

# Critical Timeline

