



Your Path to the Intelligence Bureau

A Comprehensive Career Guide for Aspiring Officers



The Nation's Shield: What is the Intelligence Bureau?

- India's premier internal intelligence agency, operating under the Ministry of Home Affairs.
- Founded in 1887, it is one of the world's oldest intelligence organizations.
- **Core Mission:** Protecting India by handling internal security, counter-terrorism, and vital intelligence operations.

A Career Defined by Purpose, Not Just a Paycheck

An IB career offers a rare combination of personal and professional rewards. It's a commitment to national security.



Meaningful Work

Directly contribute to protecting the nation, a role far from routine desk jobs.



Prestige & Respect

Be part of an elite organization with a long and respected history.



Job Security

Enjoy the stability and benefits of a central government position.



Steady Growth

Benefit from clear paths for promotion and career advancement.

Find Your Place: Key Roles within the Intelligence Bureau



Assistant Central Intelligence Officer (ACIO)

The flagship officer-level role for graduates, focused on intelligence gathering and analysis.



Security Assistant / Executive

An essential entry-level role handling administrative and field support.



Multi-Tasking Staff (MTS)

The foundational support role crucial for office and clerical operations.



Junior Intelligence Officer (JIO) - Technical

A specialized path for candidates with technical diplomas or engineering degrees.

A Closer Look: Responsibilities & Qualifications

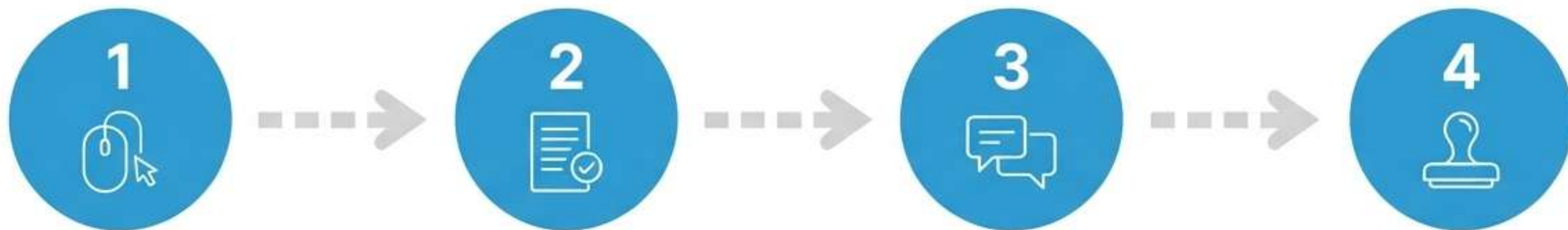
Post	Group	Core Responsibilities	Educational Requirement
Assistant Central Intelligence Officer (ACIO)	B	Intelligence gathering, analysis, surveillance, reporting, assisting seniors	Graduate in any discipline
Security Assistant / Executive	C	Administrative tasks, record-keeping, assisting field ops, regional intel collection	10th or 12th pass with local language knowledge
Multi-Tasking Staff (MTS)	C	Office support, document handling, clerical work, assisting field staff	10th pass
Junior Intelligence Officer (JIO) / Technical	B	Cybersecurity ops, technical surveillance, data analysis, tech intel support	Diploma or degree in engineering/technical field

The Starting Line: Are You Eligible to Apply?

Key Requirement: All candidates must be Indian citizens. Age relaxation is provided for SC/ST/OBC/Ex-servicemen as per government rules.

	IB ACIO Eligibility	IB Security Assistant Eligibility	IB MTS Eligibility	IB JIO Eligibility
Age Limit	18-27 years	18-27 years	18-25 years	18-27 years
Educational Qualification	Graduate	10th/12th pass + Local Language	10th pass	Diploma/Degree in relevant technical field

Your Journey to a Career in the IB: The Selection Process



Online Application

Applications are submitted exclusively online via the MHA or NCS portals. No offline forms are accepted.

Written Examination

Tier I (Objective) tests General Awareness, Quant, Reasoning, and English. Tier II may be descriptive or skill-based.

Interview / Skill Test

Shortlisted candidates from the written exam face an interview (for ACIO/JIO) or a skill-based assessment.

Document Verification

Final stage to verify all educational, identity, and other required credentials before selection.

Rewards and Remuneration: Understanding the Pay Structure

IB ACIO & JIO (Technical) Salary

Pay Scale

₹44,900 - ₹1,42,400

Allowances

House Rent Allowance (HRA),
Special Security Allowance,
Technical Allowance, Medical
Facilities.

IB Security Assistant Salary

Pay Scale

₹21,700 - ₹69,100

Allowances

HRA, Dearness Allowance,
Travel Allowance.

IB MTS Salary

Pay Scale

₹18,000 - ₹56,900

Allowances

Basic central government
benefits under Group C
norms.

Gauging the Challenge: IB ACIO vs. SSC Exams

Key Insight: The syllabus for IB ACIO is similar to SSC exams. With focused preparation, SSC aspirants can comfortably handle the exam.

SSC CHSL

Easy to Moderate



Competition Level: **High**

IB ACIO

Moderate



Competition Level: **Very High**

SSC CGL

Moderate to Tough



Competition Level: **Very High**

Spotlight on Specialized Roles: The Junior Intelligence Officer (JIO) Path



Who Can Apply?

Educational Requirement

Candidates must possess relevant technical qualifications.

Examples:

- Engineering Degrees
- Diplomas in Electronics
- Computer Science
- Telecommunications



What It Takes to Succeed

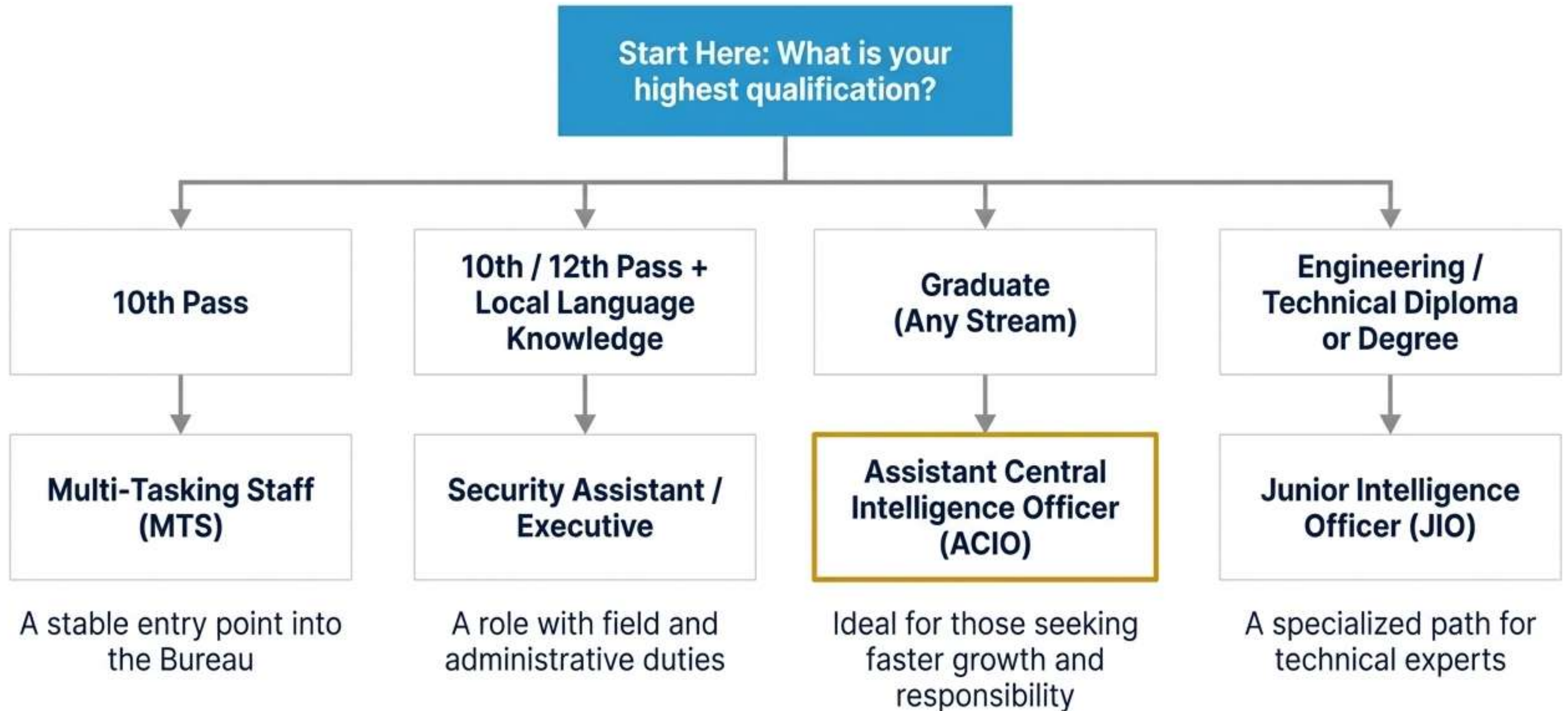
Selection Process

Includes practical or skill-based assessments in addition to the written exam.

Essential Skills

- Analytical thinking
- Problem-solving
- Proficiency in relevant software or technology tools

Your Roadmap: Which IB Post is the Right Fit for You?



Building Your Skillset for the Intelligence Bureau

Foundational Skills (All Posts)



Analytical Reasoning



General Awareness



Quantitative Aptitude



English Language Skills



Observation & Discretion



Problem-Solving Abilities

Technical Proficiencies (JIO)



Information Technology (IT)



Cybersecurity Principles



Electronics &
Telecommunications

Taking the Next Step: Your Application Checklist

How to Apply



****ONLINE ONLY****

All applications must be submitted online. Offline applications are not accepted.

Where to Apply



- Ministry of Home Affairs Official Website: www.mha.gov.in
- National Career Service Portal: www.ncs.gov.in

When to Apply



Recruitment is conducted periodically based on vacancies. Check the official websites regularly for the latest notifications for ACIO, SA, and MTS posts.

Answering Your Key Questions

Can I join the IB right after 10th grade?

Yes, you can apply for the Multi-Tasking Staff (MTS) or Security Assistant (SA) positions if you meet the age and language criteria.

Is graduation compulsory for all IB posts?

No. Graduation is mandatory only for higher-level posts like ACIO. MTS and SA have 10th/12th pass requirements.

How competitive is the ACIO exam?

It is moderately to highly competitive due to the large number of applicants and limited vacancies. Thorough preparation is key to success.

Can foreign nationals apply for IB jobs?

No. All positions in the Intelligence Bureau are reserved for Indian citizens only.

Your Mission Begins Now

A career in the Intelligence Bureau is a unique opportunity to serve the nation. It demands dedication and sharp intellect but offers unparalleled purpose, security, and prestige in return.

The first step on your path to protecting the nation starts with preparation today.